FOR THE YEAR 2014 BOARD OF SUPERVISOR'S MINUTE BOOK CHEROKEE COUNTY, IOWA NOVEMBER 25, 2014

The Cherokee County Board of Supervisors met in regular session on Tuesday, November 25, 2014 with Rick Mongan, Dennis Bush, Mark Leeds, Jeff Simonsen, and Ginger Walker present. Ken Ross, *Chronicle Times*, represented the press. Gary Lundquist, Dave Scott, Jeff Friedrichsen, Chad Brown, Cindy Nelson, and Hedgie Brandt were also in attendance. Unless otherwise indicated, all votes were offered as follows: Ayes – Simonsen, Mongan, Bush, Walker, Leeds; Nayes – none; Abstentions – none.

A county department meeting was facilitated by Ginger Walker with basic information about the County's budget process being the main topic of discussion.

Motion by Mongan, seconded by Bush to approve the agenda. Motion carried.

Motion by Walker, seconded by Simonsen to approve the minutes of the previous meeting. Motion carried.

Motion by Mongan, seconded by Walker to approve the claims for payment as presented. Motion carried. A complete listing is available for review in the County Auditor's office and online.

An employment contract for the County's IT Director was tabled until a document can be drafted by the County Attorney.

The supervisors reviewed a document prepared by Sioux County outlining terms for severing a 28E relationship with the Sioux Rivers Mental Health Region.

Motion by Simonsen, seconded by Bush to acknowledge a Separation Agreement between Sioux Rivers Regional Mental Health & Disabilities Services and Cherokee County as drafted and approved by the Sioux Rivers Governance Board of Directors on November 18, 2014. Motion carried. The effective date of the separation is December 31, 2014.

A 28E Agreement with Rolling Hills Mental Health Region was tabled for County Attorney review.

A tax suspension request made by Iowa Legal Aid on behalf of a Cherokee County property owner was reviewed. Cindy Nelson, Deputy Treasurer, explained that the County can suspend current property taxes but those already sold on a tax sale are still held by an investor since they are considered paid and no longer past due.

Motion by Walker, seconded by Simonsen to suspend \$354.00 of property taxes due in March 2015 for parcel #90-01-34-353-009 per Iowa Code Chapter 427. Motion carried.

The supervisors reported on recent committee meetings.

Ben Van Engelenhoven and Rick Angell, Wellmark representatives, reviewed additional Affordable Care Act (ACA) mandates that employers are required to implement. Van Engelenhoven recommended that the supervisors participate in a Benefit Compliance Program to guide them through the complexities of ACA laws. Potential health insurance rate increases were discussed with Van Engelenhoven stating that the County will not have actual figures until May but an expected premium increase between 10 and 15% for Cherokee County's July 1st renewal would be a reasonable estimate.

For budgetary purposes, the supervisors will advise county departments to anticipate a 15% increase in health insurance premiums and budget for non-union wage increases up to 2.25% for the 2015/2016 fiscal year.

There being no further business, Chairman Leeds adjourned the meeting at 11:32 a.m.

All board agendas and minutes are available online at www.cherokeecountyiowa.com.

| | Attest: | |
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| Mark Leeds, Chairman | | Kris Glienke, County Auditor |